

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	The Blue Coat School
Number of pupils in school	1266
Proportion (%) of pupil premium eligible pupils	12.2%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021/2022 to 2024/2025
Date this statement was published	December 2021
Date on which it will be reviewed	July 2022
Statement authorised by	Mrs S Yates
Pupil premium lead	Mrs Erin Bakstad
Governor / Trustee lead	Mr P Adamson

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£141,185
Recovery premium funding allocation this academic year	£21,000
School Led Tutoring (NTP Strand)	£17,617
Pupil premium funding carried forward from previous years (enter £0 if not applicable) Catch up funding	£24,148
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£ 203,950

Disadvantaged pupil performance overview for last academic year 2018/19 (most up to date DFE information)

Progress 8	0.61
Ebacc entry	100.0
Attainment 8	78.1
Percentage of Grade 5+ in English and maths	100.0%

Intended outcomes

Aim	Target	Target date
Progress 8	To align disadvantaged students P8 with that of the school P8 of 0.66 (2018-19 data)	September 2022
Attainment 8	To continue to perform at the current level similar to the school Att 8 performance of 78.4	September 2022
Percentage of Grade 5+ in English and maths	To continue to perform at 100.0%	August 2022
Other		
Ebacc entry	To continue to enable 100.0% access to Ebacc	August 2022

Part A: Pupil premium strategy plan

Statement of intent

Our intention is that all students, irrespective of their background or the challenges they face, make good progress and achieve high attainment across the curriculum, particularly in English, Maths and EBacc subjects.

The focus of our pupil premium strategy is to support disadvantaged students to achieve that goal, including progress for those who are already high attainers. We will consider the challenges faced by vulnerable students, such as those who have a social worker and young carers. The activities we have outlined in this statement are also intended to support their needs, regardless of whether they are disadvantaged or not.

High-quality teaching is at the heart of our approach, with a focus on areas in which disadvantaged students require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged students in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged students' attainment will be sustained and improved alongside progress for their disadvantaged peers.

Our strategy is also integral to wider school plans for education recovery, notably in its targeted support through the National Tutoring Programme for students whose education has been worst affected, including non-disadvantaged students.

Our approach will be responsive to common challenges and individual needs, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help students excel. To ensure they are effective we will:

- ensure disadvantaged students are challenged in the work that they're set
- act early to intervene at the point need is identified

- adopt a whole school approach in which all staff take responsibility for disadvantaged students' outcomes and raise expectations of what they can achieve.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Assessments prior to entry to year 7 in the last 3 years (of available KS2 data) indicate that disadvantaged students arrive with lower KS2 Maths, reading and writing scores compared to their peers. The average reading score of pupil premium students is 112 compared to 114 for non PP students and in Maths PP average scores are 114 compared to 116 in non PP students. The gap for English remains steady during students' time at our school.
2	<p>KS2 data indicates that disadvantaged students generally have lower levels of reading comprehension than peers on entry.</p> <p>This gap remains steady during a students' time at our school. The English attainment of PP students at GCSE is generally lower than that of their peers. In the past 3 years the average Progress 8 for PP students is 0.36 compared to whole cohort 0.64.</p>
3	Our assessments, observations and discussions with students and families suggest that the education and well-being of many of our disadvantaged students have been impacted by partial school closures to a greater extent than for other students. These findings are backed up by several national studies.

	This has resulted in significant knowledge gaps resulting in students falling further behind (particularly in SEND students) expectations particularly at KS4, especially in Science, History, languages and English.
4	Our assessments, observations and discussions with students and families lower attaining disadvantaged students, often SEND students have a lack metacognitive / self-regulation strategies when faced with challenging tasks, notably in their monitoring and evaluation of their answers. This is indicated across the curriculum, particularly Science, History, languages and English.
5	<p>Our assessments (including wellbeing survey), observations and discussions with students and families have identified social and emotional issues for many students, such as anxiety, depression (diagnosed by medical professionals) and low self-esteem. This is partly driven by concern about catching up lost learning and exams/future prospects, and the lack of enrichment opportunities due to the pandemic. These challenges particularly affect disadvantaged students, including their attainment.</p> <p>During the pandemic, there has been a total increase of 207% referrals to outside agency support. There has been an increase in 21% in Level 4 cases (Social Services referral or at risk of exclusion across school). A 100% increase in referrals for diagnostic assessments across the school in the past term for all students. A further increase of 31 % of students have been referred for additional support with social and emotional needs.</p>

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 34,536

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Purchase of standardised diagnostic assessments and analysis tracking systems.</p> <p>Training will be provided for staff to ensure assessments are interpreted correctly.</p>	<p>Standardised tests can provide reliable insights into the specific strengths and weaknesses of each student to help ensure they receive the correct additional support through interventions or teacher instruction:</p> <p>Standardised tests Assessing and Monitoring Pupil Progress Education Endowment Foundation EEF</p>	1,2,3
<p>Developing metacognitive and self-regulation skills in all pupils.</p> <p>This will involve ongoing teacher training, leadership of the strategy and support and release time.</p>	<p>Teaching metacognitive strategies to students can be an inexpensive method to help pupils become more independent learners. There is particularly strong evidence that it can have a positive impact on maths attainment:</p> <p>Metacognition and self-regulation Toolkit Strand Education Endowment Foundation EEF</p>	4
<p>Enhancement of our English teaching and curriculum planning in line with DfE KS3 and EEF guidance.</p> <p>We will fund additional 1:1 directed support through teacher time to</p>	<p>https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/literacy-ks3-ks4</p> <p>Teaching literacy at key stage 3 - GOV.UK (www.gov.uk)</p> <p>To teach Literacy well, teachers need to assess students' prior knowledge and understanding effectively, employ manipulatives and representations, teach problem solving</p>	1,2

<p>embed key elements of the guidance in school, and to access Literacy resources and CPD offers (including Teaching for Mastery training).</p>	<p>strategies, and help students to develop more complex mental models: _https://educationendowmentfoundation.org.uk/public/files/Publications/Literacy/EEF_KS3_KS4_LITERACY_POSTER.pdf</p>	
<p>Improving literacy in all subject areas in line with recommendations in the EEF Improving Literacy in Secondary Schools guidance.</p> <p>We will fund professional development and subject specific support to target literacy across the curriculum, Including regular testing to assess monitor and provide intervention where needed.</p>	<p>Acquiring disciplinary literacy is key for students as they learn new, more complex concepts in each subject: Improving Literacy in Secondary Schools</p> <p>Reading comprehension, vocabulary and other literacy skills are heavily linked with attainment in maths and English:</p> <p>word-gap.pdf (oup.com.cn)</p>	2
<p>Improving SEND provision for students in line with recommendations in the EEF SPECIAL EDUCATIONAL NEEDS IN MAINSTREAM SCHOOLS</p> <p>We will fund professional development through links with local services and special schools to deliver CPD and target support for staff and students.</p>	<p>Using evidence from the EEF https://educationendowmentfoundation.org.uk/public/files/Publications/Send/EEF_Special_Educational_Needs_in_Mainstream_Schools_Guidance_Report.pdf recommendations:-</p> <p>‘Create a positive and supportive environment for all pupils, without exception. Build an ongoing, holistic understanding of your pupils and their needs. Ensure all pupils have access to high quality teaching Complement high quality teaching with carefully selected small-group and one-to-one interventions, Work effectively with teaching assistants.’</p>	3,4,5

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £62,767

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Adopting a targeted reciprocal teaching programme as a reading intervention for disadvantaged students who need additional help to comprehend texts and address vocabulary gaps.</p>	<p>Reading comprehension strategies can have a positive impact on students' ability to understand a text, and this is particularly the case when interventions are delivered over a shorter timespan: Reading comprehension strategies Toolkit Strand Education Endowment Foundation EEF</p>	<p>1,2</p>
<p>Engaging with the National Tutoring Programme to provide a blend of tuition, mentoring and school-led tutoring for students whose education has been most impacted by the pandemic. A significant</p>	<p>Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining students or those falling behind, both one-to-one: One to one tuition EEF (educationendowmentfoundation.org.uk)</p>	<p>1, 2, 3,4</p>

proportion of the students who receive tutoring will be disadvantaged, including those who are high attainers.	And in small groups: Small group tuition Toolkit Strand Education Endowment Foundation EEF	
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Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: **£106,649**

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Improved leadership of the disadvantaged strategy through SLT and also enhancement of our pastoral student support provision. Identification of levels of student need regardless or diagnosis.</p> <p>This will include additional time and support staff to monitor and support attendance, behaviour and welfare interventions from transition and through school.</p> <p>Increase parental engagement by offering support and guidance.</p>	<p>EEF reports through research that issues relating to attendance, behaviour and well being and social and emotional factor can impact a student's ability to reach their full potential. https://educationendowmentfoundation.org.uk/support-for-schools/school-improvement-planning/3-wider-strategies</p> <p>Supporting students and parents through the transition process and with issues affecting well being, attendance, concentration and behaviour can reduce challenges to learning and improve communication with parents. https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/supporting-parents</p>	3,4,5
Adoption of a cognitive behavioural therapy (CBT) intervention for specific pupils who require support with	<p>There is evidence to suggest that CBT can have a high impact on risk behaviours and behavioural difficulties:</p> <p>Cognitive Behavioural Therapy - Youth Endowment Fund</p>	5

<p>regulating their behaviour and emotions.</p> <p>This includes training for school staff, collaboration teacher release time, employment of a specialist Mental Health Worker</p>	<p>EIF's (Early Intervention Fund) report on adolescent mental health found good evidence that CBT interventions support young people's social and emotional skills and can reduce symptoms of anxiety and depression:</p> <p>Adolescent mental health: A systematic review on the effectiveness of school-based interventions Early Intervention Foundation (eif.org.uk)</p>	
<p>Contingency fund for acute issues.</p>	<p>Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.</p>	<p>All</p>

Total budgeted cost: £ 203,950

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Part B: Review of outcomes in the previous academic year

Pupil Premium Strategy Outcomes

With the examinations cancelled once again in Summer 2021, the outcomes for our school were decided upon through internal assessments culminating in a Teacher Assessed Grade. Comparing our key areas from the previous year of Summer 2020, our internal assessment suggested that in all areas the performance of the disadvantaged students was higher than in 2020.

Our Ebacc performance went from 90% in 2020 to 92.3% in 2021. The percentage of grades at 9/8 went from 39% in 2020 to 62% in 2021. So too, the capped 8 average point score went from 7.6 in 2020 to 8.0 in 2021.

However, in comparison to the 2019 examination series where external examinations were taken, the key areas were similar or slightly below for the disadvantaged cohort, although this did compare the data from 7 disadvantaged students in 2019 to 17 disadvantaged students in 2021. This meant that although we were on track to equal our 2019 performance, we recognise that being 1% - 2% below is still disappointing.

Clearly from 2020 to 2021 the performance outcomes of our disadvantaged students did show an improvement, despite being disrupted by varying degrees by the Covid-19 pandemic. For the most part of the year, students were in school within their bubbles, which had slight implications on access to some of the practical subject facilities, although clearly Y11 and Y13 were identified as being the cohorts with most access. The Spring term did see a partial closure, where similar to the other school across the country, lessons were taught on-line via Teams. A great deal of money had been put into the infrastructure of the school to allow this to happen, and through the Government initiatives, all disadvantaged students were audited in their need for a laptop or indeed internet facility, and given the

appropriate hardware where it was required. All students were given a continuous provision from staff through Teams, adapting and developing high quality lessons that included some departments using the resources of the Oak National Academy.

Overall attendance in 2021 was in line with the attendance in 2020. This was the end result of a rigorous strategy by the Pastoral leaders to monitor and follow up any attendance issues. An example is that our disadvantaged overall attendance between September 2020 and February 2021 was 96.6%. Much of this positive attendance was due to the rigorous monitoring and communication with the students, as well as the improved hardware that was in place to allow all our disadvantaged students take part and access the daily provision.

We were pleased in September 2021 that 93.8% of our disadvantaged students chose to return to our Sixth Form to study A Levels, which compares to 90.6% of our non-disadvantaged students, with only one student out of the whole cohort not achieving the minimum score of 52 points from their best 8 required to access our admission criteria.

There is no doubt that student behaviour, wellbeing and mental health for all students was impacted by the Covid-19 related issues, although our Pastoral team by making daily and weekly calls to all of our disadvantaged students, were able to monitor this area effectively and support the students throughout this time. It was recognised that a more effective monitoring of these students would take place if there was a bespoke 'mentor', and this we believed to be an effective use of the pupil premium fund in the future.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider

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Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	N/A
What was the impact of that spending on service pupil premium eligible pupils?	N/A

Further information (optional)

Our pupil premium strategy will be supplemented by additional activity that is not being funded by pupil premium or recovery premium. That will include:

- embedding more effective practice around feedback. [EEF evidence](#) demonstrates this has significant benefits for pupils, particularly disadvantaged pupils.
- ensuring pupils understand our 'catch-up' plan by providing information about the support they will receive (including targeted interventions listed above), how the curriculum will be delivered, and what is expected of them. This will help to address concerns around learning loss - one of the main drivers of pupil anxiety.
- utilising support from our local [Mental Health Support Teams](#) YPAS and CAMHS and other local support networks, plus funding for CPD from the local authority's Wellbeing for Education Recovery budget, to support pupils with mild to moderate mental health and wellbeing issues, many of whom are disadvantaged. Access DFE funding for A Mental Health Lead in school.
- offering a wide range of high-quality extracurricular activities to boost wellbeing, behaviour, attendance, and aspiration. Activities (e.g., The Duke of Edinburgh's Award), will focus on building life skills such as confidence, resilience, and socialising. Disadvantaged pupils will be encouraged and supported to participate.

Planning, implementation, and evaluation

We triangulated evidence from multiple sources of data including assessments, conversations with parents, students, teachers and trustee's in order to identify the challenges faced by disadvantaged pupils. We also used the EEF's families of schools database and DFE compare schools database to view the performance of disadvantaged pupils in school similar to ours and also contacted and visited schools with high-performing disadvantaged pupils to learn from their approach.

We looked at a number of reports and studies about effective use of pupil premium, the impact of disadvantage on education outcomes and how to address challenges to learning presented by socio-economic disadvantage. We also looked at a number of studies about the impact of the pandemic on disadvantaged pupils.

We used the [EEF's implementation guidance](#) to help us develop our strategy and will continue to use it through the implementation of our activities.

We have put a robust evaluation framework in place for the duration of our three-year approach and will adjust our plan over time to secure better outcomes for pupils.

PUPIL PREMIUM STRATEGY (reviewed December 2021, next review July 2022) Supporting the progress of students who receive pupil premium is done effectively through: monitoring the progress of these pupils using departmental and whole school tracking systems; supporting these pupils' progress through mentoring programmes where appropriate; ensuring staff CPD and inset focuses on how best to ensure the progress of pupils in receipt of pupil premium funding; strong pastoral support; and ensuring that pupils who receive pupil premium have full access to extra-curricular and enrichment activities including educational trips.

STRATEGY IMPACT Whole school monitoring of disadvantaged pupils. We use SISRA and departmental tracking systems in the first instance to do this. Classroom teachers will be trained to monitor disadvantaged students and ensure intervention is in place. Closing any learning gaps which may occur. SISRA will enable us to monitor these gaps – termly whole school analysis focuses on groups as well as all pupils and highlights changes in progress rates. Intervention builds confidence and impacts on attainment. Keystage leaders, Disadvantaged mentors and class teachers set targets with disadvantaged pupils based on academic progress but also based on their involvement in the wider life of the school including extra-curricular opportunities, trips and visits. KSL monitors these targets. Improved awareness of disadvantaged pupils. Improved involvement by disadvantaged pupils in extracurricular activities and trips. Homework Club is made available to disadvantaged pupils. Disadvantaged pupils can also access subject intervention sessions. Students benefit by having clearly organised independent working time. Pastoral leaders are trained in tracking the work of disadvantaged students and putting in place mentoring schemes where possible. The provision of individualised plans for these pupils. Involvement of parents/carers where necessary. Mentoring may be SLT, additional staff linked to a year group, learning mentors, KSL or by student academic or pastoral mentors. KSL monitors attendance weekly. Disadvantaged children are focused on separately during this monitoring. Home is contacted early when there is a problem and strategies put in place if home is struggling to ensure attendance and punctuality. School office calls parents of pupils not in school by 10 a.m. Travel is funded by Pupil Premium when necessary. Improved attendance. Wellbeing support and use of school counsellors is prioritised for

disadvantaged pupils if emotional health is proving a barrier to learning. Improved emotional wellbeing and subsequent progress. KSL, Deputy Head and Student Support focuses discussions of weekly/fortnightly timetabled meetings on disadvantaged pupils. Improved tracking and early intervention when necessary. Careers Information Advice and Guidance – additional support is provided where necessary to disadvantaged pupils. All disadvantaged pupils receive 1:1 careers advice and guidance interview provided by external careers provider. Sixth Form bursaries fund travel and accommodation for University Open Days and apprenticeship interviews. Advice ensures that pupils are aware of all possible routes and that all routes are open to them. Extra-curricular activities, visits and trips are all made available to disadvantaged pupils – financial support is offered on a case by case basis a proportion of the cost before deducted before the disadvantaged pupil is asked to pay. All pupils benefit equally regardless of financial circumstances. Numeracy and literacy support at KS3 is given to disadvantaged pupils by subject specific mentors during non-curriculum time.(As generally enter with lower KS2 scores)