

BCS Entitlement statement 22/23

The Blue Coat School is committed to offering a high-quality Careers Information, Advice and Guidance (CIAG) service which is accessible to all students in line with **Careers guidance and access for education and training providers: Statutory guidance for schools and guidance for further education college and sixth form colleges (DfE, September 2022)**. We aim to support all students to develop their personal attributes, skills, and knowledge to enable them to successfully navigate their future career pathway confidently, effectively, and independently towards positive employment and life outcomes.

Students are entitled to access independent and impartial information, advice, and guidance from a qualified and experienced Adviser. This is in line with the school's Careers Policy and Strategy and adheres to the Career Development Institutes Code of Practice. The Blue Coat School is committed to the achievement and sustainability of the Gatsby Foundation's 8 benchmarks.

Students are entitled to access:

- **Independent and Impartial CIAG** that is inclusive and tailored to individual circumstances. It is confidential, impartial, accessible, transparent and provides equity of opportunity. Careers Guidance seeks to support the decision-making process through exploring options and providing information. The Blue Coat School is committed to student-centred support.
- **A Careers Information, Advice and Guidance Programme** that is relevant to all, fulfils the criteria of the Gatsby benchmarks and contributes to the school meeting its strategic objectives.
- **Workshops/Employer Visits and Work Experience** as part of student's course of study or stand-alone. This may be virtual or face to face.
- **Labour Market Information** that is relevant, up to date and impartial. This enables students to understand the range of opportunities available in the Liverpool City Region and nationally.
- **Support with preparing for and getting a job.** Informing students about the range of skills and qualifications they will need to succeed in the workplace both today and in the future. This includes information on career choice, job search, CV writing, completing applications and access to placements.
- **A range of relevant on-line and virtual CIAG Support:** for example, via our Careers Microsoft Teams areas, National Careers Service and National Apprenticeship Service. Please refer to the Careers Area the school website:

[BCS careers website](#)

Confidentiality: No student details will be disclosed to a 3rd Party without the student's individual prior consent, unless required by law, or if the individual is at risk or harm or threatens another individual. Student records are held securely in accordance with the Data Protection Act (1998). Students may request sight of their records.

Equality and Diversity: The Equality and Diversity Act 2010; The Blue Coat School is committed to equal treatment of all people.

Feedback: Feedback is important to our school and is sought from students via questionnaires/focus groups and helps to improve and inform our services. In addition to formal feedback processes, students and their parents can make further comments, compliments, and suggestions by emailing the Careers Leader at l.nock@bluecoatschool.org.uk