

Headteacher
Mr M A Pennington
BSc(Hons), PGCE, NPQH



Chair of Governors
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The Blue Coat School

An Academy 'Leaders in Science and Mathematics'

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12 July 2016

Dear Parents/Carers

Re: Pastoral Care 2016/17

Over the course of this year, we have been diligently reviewing what we, as a School do well for your children and what we would like to do even better.

One of the ways we have done this is by looking at how we organise our pastoral staff and asking ourselves if it can be changed, adapted or refined to provide an even better experience for your children. Throughout our considerations, we have been driven by our commitment that great pastoral care and support must compliment great teaching, if your children are to thrive, achieve and develop as well as they deserve.

From September, we will introduce a new pastoral structure across all key stages that will support your child's behaviour and welfare and their progress and achievement in equal measures. We are determined to ensure that every student is cared for, supported, challenged and developed to the highest standard through these new arrangements.

As a result, from September 2016, the current Key Stage Manager and Year Group Manager roles will come to an end. New Key Stage Leader positions will be introduced to provide a more balanced package of support across behaviour, welfare, achievement and progress for individual students. Key Stage Leaders will be supported by two Assistant Headteachers with whole school responsibilities for behaviour and welfare and progress and achievement. For your assistance, the new structure is set out below alongside contact details of key staff who will support your children.

Progress and Achievement	Behaviour and Welfare
Assistant Headteacher: Mr N Barends n.barends@bluecoatschool.org.uk	Assistant Headteacher: Mrs C MacKenzie c.mackenzie@bluecoatschool.org.uk
Key Stage 3 Leader: Mrs K Bennett k.bennett@bluecoatschool.org.uk	Key Stage 3 Leader: Mr S Smith s.smith@bluecoatschool.org.uk
Key Stage 4 Leader: Mr M Cain m.cain@bluecoatschool.org.uk	Key Stage 4 Leader: Miss L Hodson l.hodson@bluecoatschool.org.uk
Key Stage 5 Leader: Mr D Mercer d.mercer@bluecoatschool.org.uk	Key Stage 5 Leader: Mrs S O'Rourke s.orourke@bluecoatschool.org.uk



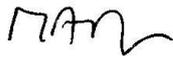
We have invested significant effort in reviewing the strengths and areas for development of our current arrangements and used that information to carefully plan this new approach. Over the course of next year, we will capture your views, the views of our staff and the views of the students to assess how quickly these changes are bedding in. Please accept my thanks in advance for your considered feedback.

If you would like further information about these new roles, please contact Mrs MacKenzie and Mr Barends using the email addresses provided above. They will be very happy to answer any questions you would like to ask.

It is extremely important to us that we give the right balance of academic and pastoral support to each of your children and we look forward to challenging ourselves to reach a new, even higher standards in the future.

Thank you for your support in this development.

Yours sincerely



Mr M A Pennington
Headteacher

