

Code of Conduct for the Governing Body of The Blue Coat School.

Introduction

The following is not a definitive statement of responsibilities but is concerned with the common understanding of broad principles by which the Governing Body and individual governors will operate in accordance with the broad principles outlined in this Code of Conduct.

The Governing Body accept the following principles and procedures:

General

- We have responsibility for determining, monitoring and keeping under review the broad policies, plans and procedures within which the School operates.
- We recognise that our Headteacher is responsible for the implementation of policy, management of the School and the implementation and operation of the curriculum.
- We accept that all governors have equal status, and although appointed by different groups (ie. parents, staff), our overriding concern will be the welfare of the School as a whole.
- We have no legal authority to act individually, except when the Governing Body has given us delegated authority to do so.
- We have a duty to act fairly and without prejudice, and insofar as we have responsibility for staff, we will fulfil all the legal expectations as, or on behalf of, the employer.
- We will encourage open government and shall be seen to be doing so.
- We will consider carefully how our decisions may affect other schools.

Commitment

- We acknowledge that accepting office as a governor involves the commitment of significant amounts of time and energy.
- We will each involve ourselves actively in the work of the Governing Body, attend regularly and accept our fair share of responsibilities, including service on committees or working groups.
- We will get to know the School well and respond to opportunities to involve ourselves in School activities.
- We will consider seriously our individual and collective needs for training and development.

Relationships

- We will strive to work as a team.

- We will seek to develop effective working relationships with our Headteacher, staff, parents, other relevant agencies and the community.

Safeguarding

- Establishing a safe environment in which children can learn and develop.
- Ensuring we practice safe recruitment of staff and volunteers working with the children.
- Following the Liverpool Safeguarding Children Board procedures for identifying and reporting cases, or suspected cases, of abuse.

Confidentiality

- We will observe confidentiality regarding proceedings of the Governing Body in meetings and from our visits to School as governors.
- We will observe complete confidentiality when required or asked to do so by the Governing Body, especially regarding matters concerning individual staff or students.
- We will exercise the greatest prudence if a discussion of a potentially contentious issue affecting the School arises outside the Governing Body.

Conduct

- We will encourage the open expression of views at meetings, but accept collective responsibility for all decisions made by the Governing Body or its delegated agents. This means we will not speak out **against** decisions, in public or private, outside the Governing Body.
- We will only speak or act on behalf of the Governing Body when we have been specifically authorised to do so.
- In making or responding to criticism or complaints affecting the School we will follow the procedures established by the Governing Body.
- Our visits to School will be undertaken within the framework established by the Governing Body, in agreement with the Headteacher and staff.
- In discharging our duties we will always be mindful of our responsibility to maintain and develop the ethos and reputation of our School.